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# Board Policy



## **Access to Library Services for Persons with Disabilities**

### **Policy Statement**

The Pierce County Library District complies with the Americans with Disabilities Act.

### **Policy**

Pierce County Library is committed to serving all residents of its community. In accordance with Federal and State law, the Library monitors its compliance with Title II of the Americans with Disabilities Act of 1990 to ensure the Library and its programs are accessible to and usable by individuals with disabilities.

The Library offers reasonable accommodations to persons with disabilities.

The Library provides a grievance procedure to ensure that if an individual believes he or she has been denied access to Library services or has been otherwise discriminated against because of a disability, the issue can be resolved as promptly and harmoniously as possible.

The Library designates the Human Resources Director as its ADA Coordinator, to coordinate its efforts to comply with and carry out its ADA responsibilities.

### **Related Policies/Procedures**

[Access to Library Services for Persons with Disabilities: Grievance Process](#)

[Equal Employment Opportunity Policy](#)

### **Board Policy 4.16**

**Adopted by the Pierce County Library District Board of Trustees March 9, 2011**